



**LUTHERIDGE+LUTHEROCK MINISTRIES, INC.
2011 APPLICATION FOR SUMMER STAFF POSITION**

Fill out the application completely. Save the form. Return the form by attaching it to an e-mail as follows:

**kridenhour@lutheridge.com if your first choice is Lutheridge
van@lutherock.com if your first choice is Lutherock**

Please indicate site/position for which you are applying. Check all for which you wish to be considered.

Lutheridge Site

Lutherock Site

Counselor

Counselor

Outdoor Adventure Counselor

Lifeguard/Counselor

Counselor for Mentally Challenged

If all the positions at the site of your preference are filled, do you want to be considered for a position at the other site? YES NO

How did you learn about Lutheridge+Lutherock Ministries?

PERSONAL INFORMATION

Name _____ (first, last) Nickname _____ Male Female

Current Address _____ City _____ State _____ Zip _____

Phone _____ Cell Phone _____ Email _____

Permanent Address (if different than above) _____
City _____ State _____ Zip _____

Date of Birth _____ Age _____ Social Security # _____

Driver's License Number _____ State _____ T-Shirt Size _____

Name of Parent/Guardian (living at permanent address) First _____ Last _____

First _____ Last _____

SCHOOL/WORK: *You must have completed one year of college or work, post high school and be age 18 or older to be eligible to be on staff.*

University or College _____

Freshman Sophomore Junior Senior Graduate Other

College Major _____

Occupation (if working) _____

CHURCH

Name of home congregation _____ City _____ State _____
Name of Home Pastor _____
Place of regular worship _____ City _____ State _____
Name of Pastor _____

AVAILABILITY

Dates of your spring break _____
Date you leave your current address _____
Earliest date in May/June you could begin _____
Latest date in August you could stay _____
Time off needed during summer months _____

GIFTS/SKILLS/ABILITIES

Please look over the following lists. Indicate in what areas you have leadership experience or expertise.

PROGRAM LEADERSHIP EXPERIENCE

___ Bible Study
___ Leading Devotions
___ Rainy Day Activities
___ Campfire Activities(skits, songs, etc.)
___ Games/Initiatives
Other _____

OUTDOOR ADVENTURE LEADER EXPERIENCE

___ Fire building ___ Backpacking
___ Whitewater Paddling ___ Spelunking
___ Flatwater Paddling ___ Low Ropes Course
___ Rock Climbing ___ High Ropes Course
___ Environmental Education
Other _____

MUSIC LEADERSHIP EXPERIENCE

___ Song Leader
___ Play Guitar
___ Play Piano
___ Play other instrument
 Kind _____

CERTIFICATES/LICENSES

___ Water Safety Instructor Expiration _____
___ Am.Red Cross Lifeguard Expiration _____
___ First Aid Training Expiration _____
___ CPR Training Expiration _____
___ EMT Training Expiration _____
___ Wilderness First Aid Training Expiration _____

CREATIVE ARTS LEADERSHIP

___ Camp Crafts ___ Drama
___ Visual Arts

PLEASE ANSWER THE FOLLOWING QUESTIONS

1. What experience do you have in outdoor ministry?

Please respond to the following:

Lutheridge and Lutherock provide “a place apart” for both campers and staff to live a different way than often experienced in everyday life. We recognize that for staff some differences may exist between the Personnel Policies and the accustomed collegiate lifestyles, especially in regards to alcohol and sexual activity. Therefore, employment might require adjustments on the part of the staff person.

___ I have read and understand the personnel policies of LLMI and have no problem abiding by them this summer if hired.

___ I have read the personnel policies of LLMI and would like to discuss/ask questions regarding them in my interview.

Do we have permission to look at your Facebook page? ___ Yes ___ No

What’s the hardest task/job you’ve accomplished?

EMPLOYMENT HISTORY

1. Employer _____ Position _____ Dates _____
Address _____ Telephone _____
City _____ State _____ Zip _____

2. Employer _____ Position _____ Dates _____
Address _____ Telephone _____
City _____ State _____ Zip _____

REFERENCES

Please list your three references below. Send your references the form that is found on the LLMI WEB-site. (same place as you found the application) Your references are to e-mail the completed form to the same address to which you send your application. Your application will not be complete until all of your references have been received.

1. Pastor _____ Church _____ Phone _____
2. Name _____ Phone _____
3. Name _____ Phone _____

AFFIRMATIONS

It is the mission of Lutheridge+Lutherock Ministries to provide a program and a place where and in which campers grow spiritually, socially, physically and mentally, providing positive role models. A counselor’s example is most important in achieving this objective.

With the Lutheridge+Lutherock Ministries mission in mind is there anything else that you would like us to know while considering your application for employment? In particular, have you ever been convicted of any crime related to illegal drugs, DWI or the mistreatment, abuse or molestation of children? A conviction will not necessarily disqualify you for employment. A criminal background check will be done for all applicants offered a contract for employment.

Applications that willfully provide false or misleading information or failing to disclose relevant information shall be grounds for rejection of an application, later disciplinary action up to and including dismissal, or criminal prosecution. Dismissal from employment shall be mandatory in any case in which a false or misleading representation is made in order to meet position qualifications.

Anything we need to know in this regard? _____

Applications that willfully provide false or misleading information or failing to disclose relevant information shall be grounds for rejection of an application, later disciplinary action up to and including dismissal, or criminal prosecution. Dismissal from employment shall be mandatory in any case in which a false or misleading representation is made in order to meet position qualifications.

INTERVIEWS

All new applicants must interview for a summer staff position. It is the responsibility of each candidate to arrange for this interview by completing the following form.

In-person interviews are preferred if possible. For in-person interviews, the candidate will assume travel cost to interview site. In-person interviews are conducted during interview weekends at Lutheridge and at several off-site settings. Food and lodging are provided for on-site interview weekends, but candidates will need to bring their own sleeping bag, pillow and towel. You will be contacted by the camp office with the specific interview time (and place for off-site interviews). If you are not able to come to your assigned interview time, call the camp office immediately.

When in-person interviews are not possible, phone interviews are available. Candidates are to make arrangements for a phone interview by calling or e-mailing the office to schedule a time.

PLEASE INDICATE YOUR INTERVIEW PLANS

On-site Interview Weekends

Lutheridge Site

February 25-27 ___ Friday ___ Saturday ___ Sunday (preferred interview date)

March 18-20 ___ Friday ___ Saturday ___ Sunday (preferred interview date)

For Interview Weekends Only

I need lodging : ___ Friday night ___ Saturday night

I need meals : ___ Sat. Breakfast ___ Sat. Lunch ___ Sat. Dinner ___ Sun. Breakfast

Off-site Interviews

Lenoir Rhyne University- Hickory, NC February 9 ___ Morning ___ Afternoon

USC- Columbia, SC February 22 ___ Morning ___ Afternoon

Newberry College- Newberry, SC February 23 ___ Morning ___ Afternoon

UNC-Chapel Hill, NC March 2 ___ Morning ___ Afternoon

Atlanta, GA (site to be determined) March 3 ___ Morning ___ Afternoon

Phone Interview _____ (I will be contacting the office to make arrangements for this interview)

Lutherock:

Call Van Van Horne @ (828) 684-2361 ext.303 to schedule a phone interview or e-mail at van@lutherock.com.

Lutheridge:

Call Kara Ridenhour @ (828) 684-2361 ext.304 to schedule a phone interview or e-mail at kridenhour@lutheridge.com

After filling out the application in its entirety. Save the form and return it by attaching it to an e-mail as follows:

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van@lutherock.com if your first choice is Lutherock