



December 2011

Dear Friend in Christ,

We are very pleased about your interest in being a part of the 2012 Lutheridge✚Lutherock Ministries summer staff. Gathering a summer staff is always an exciting and challenging endeavor. On this web-site, you will find everything needed to help you decide if you wish to be considered for a summer staff position and the paperwork to proceed with that desire, including:

- Staff Applicant Information
- Summer Staff Application
- Staff Recruitment/Training Calendar
- Reference Form
- Personnel Policies

Please review the staff applicant information. It covers many subjects pertaining to summer staff including a description of these available positions: Counselor, Summershine Counselor, Outdoor Adventure Counselor and Lifeguard/Counselor. If you are interested in other leadership positions please call to talk about a Senior Staff position. For Lutherock information call or email Van at (828) 733-5868 or van@lutherock.com. For Lutheridge information call or email Kara at (828) 684-2361 ext. 304 or kridenhour@lutheridge.com.

After reading the Staff Applicant Information, please complete the staff application in full. This gives you an opportunity to share more about yourself, including your interests, skills and experience. Note that you are asked to share at which site you have the most interest in being on staff. You will e-mail your application to an address based on your site of interest. You can also let us know if you want to be considered for a position at the other site if all the positions are filled at the site of your preference.

All new applicants must provide three references. There is a form provided on our WEB site that you can e-mail to your references. We ask that one of these be from a pastor that knows you relatively well. This can be your home pastor, campus pastor, or the pastor of the church where you are presently worshipping. References are your responsibility and your application is not complete until all references are received.

The application includes the interview schedule and a way for you to indicate your plans for an interview. **It is your responsibility to make arrangements for an interview.** We encourage you to consider an “in person” interview if possible, but a phone interview can also be arranged if the circumstances warrant it.

Please contact us if you have any questions. Again, thanks for your interest. We hope to see your application soon. We will try to let you know whether we are able to offer you a position or not as quickly as possible, but by early April 2012 at the latest.

In Christ,

Pastors Tim & Mary Canniff-Kuhn, Van Van Horne & Kara Ridenhour
Lutheridge✚Lutherock Program Staff