



Lutheridge✚Lutherock Ministries, Inc.
2049 Upper Laurel Drive; Arden, N.C. 28704
Phone: (828) 684-2361

CONFIDENTIAL REFERENCE FORM

This form is fillable and savable. If you have problems, please print the filled form and mail it to our office.
We have been told that Macs are not cooperative and may cause issues when trying to save the document.

DATE _____

APPLICANT _____

POSITION _____ SITE _____

The person named above has applied for employment at Lutheridge✚Lutherock Ministries, Inc. next summer. Lutheridge✚Lutherock Ministries, Inc. is an outdoor ministry providing camping programs and conference center facilities at two sites in Western North Carolina. LLMI is supported and operated by the North Carolina, South Carolina, Southeastern and Florida/Bahamas Synods of the Evangelical Lutheran Church in America. We are seeking staff members who can guide youth in grades one through twelve in an experience in Christian living and learning. This requires persons who have maturity, a growing faith, healthy relationships with other persons, and above average energy and willingness to work. Your evaluation of the applicant on the back of this page will assist us to employ the best persons suitable for the work.

Your responses should be based on your answer to these questions: “Would I want this person working with/for me in a position of responsibility?” and, “Would I want this person as a counselor for a child I love?” Your appraisal will be kept confidential.

Please feel free to contact the Program Director at the appropriate site with further comments. Thank you for your cooperation and assistance.

After filling out the application in its entirety. Save the form and return it by attaching it to an e-mail as follows:

kridenhour@lutheridge.com if the applicant’s first choice is Lutheridge
van@lutherock.com if the applicant’s first choice is Lutherock

You may also return the form by mail to the above address.

YOUR NAME _____

CITY/ STATE _____

E-MAIL ADDRESS _____

PHONE NUMBER _____

HOW LONG HAVE YOU KNOWN THE APPLICANT? _____

IN WHAT CAPACITY HAVE YOU KNOWN THE APPLICANT? _____

Please evaluate the applicant in the following areas using the scale below. If filling out online, use the drop down box. If filling out by hand, please write your choice in the space provided.

- | | |
|-------------------|---------------------|
| 1 - POOR | 4 - ABOVE AVERAGE |
| 2 - BELOW AVERAGE | 5 - SUPERIOR |
| 3 - AVERAGE | N- NOT ABLE TO RATE |

1. Christian witness, evidence of faith, active in church life _____
2. Ability to relate to children/youth, _____
3. Maturity, emotional stability, self-discipline exercises good judgment _____
4. Integrity, honesty, trustworthiness, sincerity _____
5. Congenial, ability to work with others, friendly, tactfulness, ability to be part of a team _____
6. Communication skills _____
7. Self-confidence, recognition of limits _____
8. Leadership, ability to be positive role model _____
9. Energy level, enthusiasm, initiative _____
10. Relation to authority, ability to accept supervision/constructive criticism, loyalty _____
11. Dependable, responsible, reliable, follow through on plans and commitments _____
12. Appropriate appearance/dress/personal hygiene _____

Do you know of any reason why we should not hire this person? _____

Would you want this person to be your child's counselor? _____

Please share any additional comments that would be helpful in assessing this applicant's effectiveness to be a part of the Lutheridge†Lutherock summer staff.

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